

First of all, Leah has recently been assigned to work with the mentorship/entry level teacher program. This was previously one of Cyndi's task, but was moved to Leah's responsibilities.

Stephanie and I met with Dr. Cano, Dr. Anderson, and Leah to discuss the mentorship program and plan for the upcoming January 21st professional development. We believe that the mentorship program has to be a team approach (OAAE, OSU, Wilmington College, and ODE). With this team approach we also feel that the mentorship program has the opportunity further advance the OAAE membership in a positive way and keep the organization moving forward. With this in mind, we discussed further what we would like the mentorship program to look like. While it is still in the early planning stages, we do plan to kick the program off at HOT Conference. It is our intention to pair experienced teachers with entry level teachers. We are continuing with the plan that was presented to you at the last Delegate Council meeting and are also exploring other states' models as we continue to plan.

We have asked for the OAAE's commitment to the program- and in correspondence through email- we have agreed to:

- OAAE will contribute up to \$6,000 to be matched by Dr. Kershaw from the Ag Ed Leadership Corp.
- OAAE will contribute other resources such as representatives, experts, and intellectual knowledge
- Stephanie and I will provide OAAE with detailed plans about expenditures
- Stephanie and Lucy will represent the OAAE in the planning phases of the mentorship program

Our group (Leah, Dr. Cano, Dr. Anderson, Stephanie, and I) will be meeting again on January 10th.

We are really excited about this program and feel that it will be extremely valuable to the new teachers of the state.

If you have any questions, please contact Stephanie Conway or myself (Lucy Bambauer)

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